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BIO

Jane Terpstra-Tong is an Associate Professor at Monash University Malaysia, where she also serves as the Chairperson for the Equity, Diversity, and Inclusion committee. Her area of expertise lies in cross-cultural management, and her current research centers on gender equality (SDG5). Jane's research methodology of choice is survey research, with a particular emphasis on multi-level modeling.

In addition to her research, Jane is also passionate about teaching international business and cross-cultural issues. She has brought students to India, Japan and China, taught master classes for emerging leaders and conducted corporate training for multinational enterprises.

Jane received her PhD in management from The University of Manchester, UK, and holds an MBA and a bachelor's degree in political science from The Chinese University of Hong Kong, Hong Kong. Besides her birthplace, Hong Kong, she has lived or worked in several countries, including China, Macao, the U.S., and Indonesia. Currently, she resides in Kuala Lumpur and Bellingham, Western Washington.

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